

REFERAT PhD Committee for the Doctoral School of Social Sciences and Business d. 12-06-2025

Mødedato Torsdag d. 12. juni 2025 kl. 13:00

Mødested 25.1-003

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Punkt 1: Approval of agenda (Minutes approved beforehand)

Beslutning

Attending members: Louise Wiuff Moe, Jeppe Bay Lynggaard, Peter Triantafillou, Alexander Wallis, Matias Thuen Jørgensen, Trine Cosmus Nobel, Emil Bøgh Løkkegaard,

Chair person: Lars Buur,

Taking down Minutes: PhD Coordinator Ida Bruhn Bull

Punkt 2: Update from the Head of the Doctoral School - and news from RDS

Updates Head of ISE's Doctoral School

In focus: model for self funded PhD Fellows in trial

Discussion with dean on how to proceed regarding fellows not employed here and their use in exams

Office situation

Supervisor forum change

Resignations

Common rules still at legal department

URIS-case in progress

One case of re-hand in of dissertation

Postdoc meeting for PhDs - comments from PhDs will be taken back to the dean.

News from RDS

New job for PhD Committee in fall 2025 - approval of assessment committee combination

Still discussing the specific roles from the common rules consultation papers

Status from admin

1. All courses and PDS's in Spring 2025 are over -> 3 PDS were cancelled
2. 5 current fellowships are being filled + external funding at least 6 (a possible 8) new fellows in September. We'll be around 50 enrolled fellows
3. New allocation feed powering up Power BI from fall 2025
4. 4 hand ins - defenses in June an August (several planning a hand in before summer and right after)
5. New procedure: When travelling abroad you have to go through a formal template asking for booking documentation, approvals of different sorts and send that to HR International - only in test phase right now
6. New procedure: Until now prorektor should approve of every assessment committee for dissertations, but this mandate will move to the PhD committee or the sub-committee.

Punkt 3: Dispensations from Sub committee

Since last committee meeting in March, we've had 2 cases of dispensations about merit/ECTS, 1 application about the minimum requirements for an articlebased dissertation.

How has the process been for the PhD Fellow?

Punkt 4: New allocation system

A new system for working back office with allocation is almost nearly done with implementation.

It will not mean much in form of workflow from secretariat towards PhD/VIP, but internally some responsibilities will change from the allocation office to PhD Admin. This means, that PhD admin will have to make time for adjusting the old process with a new one and simplify it.

Admin will work on maintaining PowerBI twice a year (following the half yearly evaluations) and as such will not necessarily give you a detailed overview of your development through the semester. Admin do not have the resources for this service.

In due time this system will also make it possible for you to keep up with your expenditures without having to ask either Ida, Marianne or Michael for help.

The big change for you fellows is that your allocated hours not necessarily will be used and therefore you will have to adjust your hours in the following semesters (via the half yearly evaluations).

Beslutning

Comments from the PhDs: If a big course gets cancelled and you have to find the hours elsewhere, we can risk that a big amount is accumulating towards the end of the PhD.

Punkt 5: New courses in fall 2025

Qualitative Research Interviews

Laura Horn would like for us to discuss and decide whether or not it would make sense to offer this course twice a year, or with a mini-model every second semester.

The course is always fully booked and with a great waiting list.

Research Design 5 days

The program coordinators, phd admin and head of school would like to propose for the big RD course to be held twice a year instead of the big one in the spring and the small one in the fall.

Reasoning

We have two big enrollment periods, February and September, each year but only one cohort can really benefit from taking the RD course in spring.

We would like to give the newly enrolled fellows the same opportunities for addressing their plan in the best possible way - we'd like to have the course in October as well as in the spring.

We have talked with the coordinators and teachers and they are very open to the idea, as long as it can fit around their schedule.

Beslutning

Qualitative Research Interviews

Good idea to have it again in fall 2025 - admin can move forward with planning.

Research Design:

Good idea to have it in the fall as well, because of a big cohort of PhDs starting.

We should however rethink the resources as to the ratio participants / teacher is better (2 teachers to 16 participants in certain sessions is too few).

Bilag

ise-phd-course-qualitative-research-interviews program.pdf

Course evaluations - challenges to academic freedom.pdf

Punkt 6: The Lean PhD - workshop proposition

Julian Kirchherr would like to propose a workshop based on his work and book "The Lean PhD". He has discussed the idea with the dean, also the prospects of making it a reoccurring event.

He writes, 2nd of April:

The reason I'm reaching out now: some time ago, I wrote a book called The Lean PhD, which has since gained quite a bit of popularity among PhD students. About a year ago, I also gave a talk on the topic as part of the Entrepreneurship Center at RUC.

Morten and I recently discussed the idea of offering an annual seminar for our PhD students at ISE, focusing on the lean start-up principles outlined in the book. We both felt this could be a valuable addition to the program.

You can find some more information about the book here: <https://www.bloomsbury.com/us/lean-phd-9781352002829/>. Here is also a CHRONICLE OF HIGHER EDUCATION piece on the book: <https://www.chronicle.com/article/how-to-treat-a-dissertation-like-a-start-up/>

What do you think? Would this be something worth setting up for the second half of 2025?

Looking forward to hearing your thoughts.

Best regards,, Julian

Description of the book: [Book blurb](#)

Could it be a workshop in fall 2025 and should admin proceed with the arrangements?

Julian expects the fellows to have around 15-20 working hours (incl preparation and a reflection paper and the workshop).

Discussion and decision

Will it grant ECTSs and be a formal course?

Will a fellow use some of their teaching ours on this?

Will it be in the category with our PDS's and thus just be professional development?

Beslutning

As it is now, it more a PDS or workshop than anything else. It can run as a PDS.

If the idea is to run it as a course, the committee will need a real application form with thoughts on program and content.

Bilag

Program from earlier event.pdf

E-mail correspondance with more filling.msg

Punkt 7: Internal evaluation as the last half yearly evaluation

Ongoing discussion from last committee:

We'd like to hear your thoughts on formalising the Internal Evaluation so we can use it as the last half yearly evaluation for the fellows.

How we see the benefits

1. The evaluation is going on anyway, why not incorporate it to substitute a formal evaluation?
2. The last half yearly evaluation is often a bit neglected due to pressure to writing the more important dissertation - using the internal evaluation would maybe take a bit of pressure of the fellow?
3. Utilizing the existing internal evaluation would take minor admin adjustments compared to how admin would benefit from a smaller cohort of half yearly evaluations.

If the committee agrees we can take it up for decision at next meeting, possibly also with the procedure for the formalised internal evaluation.

Beslutning

In general a consent that substituting the last half yearly evaluation with the already existing internal evaluation is a good idea.

Make certain, that the product is something like a one pager, with discussion point and maybe 3-5 items on what to look at/rethink/rewrite for the PhD fellow.

Admin and head of school will come up with a template for next meeting.

Punkt 8: Evaluation of courses

Following courses in spring 2025 and their evaluations

PDS do not require an evaluation

PDS: Doing a PhD while the house is on fire? (online)

PDS: Teaching - tips and tricks of the trade - CANCELLED no participants

Qualitative Research Interviews

PDS: Fieldwork - Dealing with the challenges of the Fieldwork

PDS: Defense - tips and tricks of the trade

PDS: Reflexivity in qualitative research

Writing Retreat in Byens Hus

PDS: Examinations - tips and tricks of the trade - CANCELLED no participants

PDS: How to present a paper at a conference - CANCELLED not enough participants

Research Design

Getting Published in Social Science and Business Journals - Evaluations maybe at next meeting but short update from teachers on first day.

Beslutning

PhD comment: Some of the cancelled PDS's are good, maybe just offer them once a year and let the fellows know, you can use up to 14 competence hours on these PDS's.

Qual evaluation: Approved.

Research Design:

Approved, with some issues being looked at in a coming meeting in August with the coordinators.

Bilag

Course evaluation - Qualitative Research Interviews.pdf

Course evaluation - Research Design (8 out of 15).pdf

Punkt 9: Future activities for PhD fellows

PhD Day august 29th

In Kanalhuset - Mental Health and AI

Courses in fall 2025

WIP seminarer

PhD Course: Doing Organizational Ethnography

PDS: Teaching - tips and tricks of the trade

PhD Course: Introduction to Quantitative Research Method Workshop

PhD Course: Writing a Kappe / Frame

PhD Course: Introduction to Research Design

PDS: Weird and wonderful work in progress

Writing Retreat in Byens Hus

PDS: How to Publish your PhD as a book

Maybe: Research Design 5 days

Maybe: Qualitative Research interviews

Beslutning

PhD comment:

They would like another formal dinner for PhD, as the last one was merely per private initiative and not formalized as the earlier dinners.

Punkt 10: Misc.